



INVESTEC BANK LIMITED

(Registration number 1969/000763/06)

(Incorporated with limited liability in the Republic of South Africa)

ZAR20,000,000,000 Credit-Linked Note Programme

**Issue of ZAR150,000,000 (One Hundred and Fifty Million Rand) Senior Unsecured Floating Rate
Notes due 29 April 2027**

This document constitutes the Applicable Pricing Supplement relating to the issue of the Notes described herein. Terms used herein shall be deemed to be defined as such for the purposes of the terms and conditions (the “**Terms and Conditions**”) set forth in the Investec Bank Limited ZAR20,000,000,000 Programme Memorandum dated 17 March 2021 (the “**Programme Memorandum**”), as updated and amended from time to time. This Applicable Pricing Supplement must be read in conjunction with the Programme Memorandum. The Notes described herein are issued on and subject to the Terms and Conditions as amended and/or supplemented by the terms and conditions contained in this Applicable Pricing Supplement. To the extent that there is any conflict or inconsistency between the contents of this Applicable Pricing Supplement and the Programme Memorandum, the provisions of this Applicable Pricing Supplement shall prevail. Any capitalised terms not defined in this Applicable Pricing Supplement shall have the meaning ascribed to them in the Terms and Conditions. To the extent that certain provisions of the *pro forma* Pricing Supplement do not apply to the Notes described herein, they may be deleted in this Applicable Pricing Supplement or indicated to be not applicable.

PARTIES

1.	Issuer	Investec Bank Limited
2.	If non-syndicated, Dealer(s)	The Issuer
3.	If syndicated, Managers	N/A
4.	Debt Sponsor	Investec Bank Limited
5.	Debt Officer	Laurence Adams
6.	Paying Agent	The Issuer
7.	Specified Office of Paying Agent	Financial Products, 3 rd Floor, 100 Grayston Drive, Sandown, Sandton, 2196, South Africa
8.	Calculation Agent	The Issuer
9.	Calculation Agent City	Johannesburg

10.	Transfer Agent	The Issuer
11.	Specified Office of Transfer Agent	Financial Products, 3 rd Floor, 100 Grayston Drive, Sandown, Sandton, 2196, South Africa
12.	Settlement Agent	The Standard Bank of South Africa Limited
13.	Specified Office of Settlement Agent	3rd Floor, 25 Sauer Street, Johannesburg, 2001
14.	Stabilising Manager (if any)	N/A
15.	Specified Office of Stabilising Manager	N/A

PROVISIONS RELATING TO THE NOTES

16.	Status of Notes	Senior unsubordinated unsecured callable Notes
	(a) Series Number	IVC343
	(b) Tranche Number	1
17.	Aggregate Principal Amount of Tranche	ZAR150,000,000 (One Hundred and Fifty Million Rand)
18.	Type of Notes	Single Name Notes
19.	Interest/Payment Basis	Floating Rate Notes
20.	Form of Notes	Registered, Uncertificated Notes
21.	Automatic/Optional Conversion from one Interest/ Payment Basis to another	N/A
22.	Issue Date	29 April 2025
23.	Business Days	None Specified. Determined in accordance with the definition of “ <i>Business Days</i> ” in Condition 1.1 (<i>General definitions</i>) of the Terms and Conditions.
24.	Additional Business Centre	N/A
25.	Principal Amount	ZAR1,000,000 per Note on Issue Date
26.	Specified Denomination	ZAR1,000,000 per Note
27.	Calculation Amount	The outstanding Principal Amount per Note

28.	Issue Price	100% per Note
29.	Interest Commencement Date	29 April 2025
30.	First Interest Payment Date	29 July 2025
31.	Scheduled Maturity Date	29 April 2027
32.	Currency of Issue	ZAR
33.	Settlement Currency	ZAR
34.	Applicable Business Day Convention	Following Business Day
35.	Redemption Basis	Redemption at par
36.	Automatic/Optional Conversion from one Redemption Basis to another	N/A
37.	Final Redemption Amount	The aggregate outstanding Principal Amount plus interest accrued (if any) to but excluding the date fixed for Redemption
38.	Currency Rate Source	For purposes of paragraph (c) of the definition of Currency Rate: None Specified. As in accordance with Condition 1.1 (<i>General definitions</i>) of the Terms and Conditions
39.	Default Rate	For purpose of Condition 2.3 (<i>Deferred Payment Notes</i>) of the Terms and Conditions: N/A For purpose of Condition 6.8 (<i>Accrual of Interest</i>) of the Terms and Conditions: Interest Rate plus 2% (two percent)
40.	Books Closed Period(s)	The Register will be closed from 19 January to 29 January, 19 April to 29 April, 19 July to 29 July and 19 October to 29 October of each year (including the first day but excluding the last day) until the Applicable Redemption Date, or 10 (ten) days prior to any Payment Day
41.	Last Day to Register	18 January, 18 April, 18 July and 18 October of each year, or if such day is not a Business Day, the Business Day before each Books Closed Period, or the last Business Day immediately preceding the commencement of the Books Closed Period

FIXED RATE NOTES

N/A

FLOATING RATE NOTES

Applicable

42. Payment of Interest Amount

(a)	Interest Rate(s)	Reference Rate plus Margin
(b)	Interest Period(s)	Each period commencing on (and including) an Interest Payment Date and ending on (but excluding) the following Interest Payment Date; provided that the first Interest Period will commence on and include the Interest Commencement Date and end on but exclude the following Interest Payment Date (each Interest Payment Date as adjusted in accordance with the applicable Business Day Convention)
(c)	Interest Payment Date(s)	means 29 January, 29 April, 29 July and 29 October of each year or, if such day is not a Business Day, the Business Day on which interest will be paid, as determined in accordance with the applicable Business Day Convention (as specified in the Applicable Pricing Supplement) with the first Interest Payment Date being 29 July 2025
(d)	Interest Rate Determination Date(s)	29 January, 29 April, 29 July and 29 October of each year, or if such day is not a Business Day, as determined in accordance with the applicable Business Day Convention (as specified in the Applicable Pricing Supplement)
(e)	Specified Period	N/A
(f)	Any other terms relating to the particular method of calculating interest	None
(g)	Definition of Business Day (if different from that set out in Condition 1.1 (<i>General definitions</i>))	N/A
(h)	Minimum Interest Rate	N/A
(i)	Maximum Interest Rate	N/A
(j)	Day Count Fraction	Actual/365

(k)	Other terms relating to the method of calculating interest (e.g.: day count fraction, rounding up provision, if different from Condition 6.2 (<i>Interest on Floating Rate Notes</i>))	N/A
43.	Manner in which the Interest Rate is to be determined	Screen Rate determined Determination
44.	Margin	<p>1.95% (one point nine five percent) for the period beginning on and including the Issue Date to but excluding 29 April 2026 (adjusted in accordance with the applicable Business Day Convention); and</p> <p>2.15% (two point one five percent) for the period beginning on and including 29 April 2026 to but excluding the Scheduled Maturity Date (adjusted in accordance with the applicable Business Day Convention)</p>
45.	If ISDA Determination	N/A
46.	If Screen Rate Determination	<p>(a) Reference Rate (including relevant period by reference to which the Interest Rate is to be calculated)</p> <p>ZAR-JIBAR-SAFEX with a Designated Maturity of 3 months, or if ZAR-JIBAR-SAFEX ceases to be the approved Reference Rate, the replacement Reference Rate (together with a spread (if applicable) determined by the Calculation Agent in its sole discretion taking into account prevailing market practice or any spread published by a governmental authority or industry body) determined by the Calculation Agent and notified to the Noteholders in accordance with Condition 19 (Notices)</p> <p>(b) Interest Rate Determination Date(s)</p> <p>29 January, 29 April, 29 July and 29 October of each year, or if such day is not a Business Day then, as adjusted in accordance with the applicable Business Day Convention (as specified in the Applicable Pricing Supplement)</p> <p>(c) Relevant Screen page and Reference Code</p> <p>Reuters Screen SAFEX page “SF X 3M Yield”, or any successor page or, if ZAR-JIBAR-SAFEX ceases to be the approved and if applicable to the determination of any component of the replacement Reference Rate referred to in (iv)(a) paragraph, the Relevant Screen page and Reference Code selected by the Calculation</p>

	Agent and notified to the Noteholders in accordance with Condition 19 (Notices)
(d) Relevant Time	11:00 a.m.
47. If Interest Rate to be calculated otherwise than by ISDA Determination or Screen Rate Determination, insert basis for determining Interest Rate/Margin/Fallback provisions	N/A
48. If different from Calculation Agent, agent responsible for calculating amount of principal and interest	N/A
ZERO COUPON NOTES	N/A
PARTLY PAID NOTES	N/A
INSTALMENT NOTES	N/A
MIXED RATE NOTES	N/A
INDEXED NOTES	N/A
DUAL CURRENCY NOTES	N/A
EQUITY LINKED/COMMODITY LINKED OR OTHER NOTES	N/A
PROVISIONS REGARDING REDEMPTION/MATURITY	
49. Call Option:	Applicable
(a) Optional Redemption Date(s) (Call) at the election of the Issuer	29 April 2026
(b) Optional Redemption Amount(s) (Call) and method, if any, of calculation of such amount	Aggregate outstanding Principal Amount plus accrued unpaid interest (if any) to but excluding the Optional Redemption Date (Call)
(c) Minimum period of notice (if different from Condition 7.3 (<i>Early redemption at the option of the Issuer</i>))	Not less than 15 days
(d) If redeemable in part:	N/A

	(e) Other terms applicable on Redemption	N/A
50.	Put Option	N/A
51.	Early Redemption: Tax Event	Applicable
52.	Early Redemption: Amount(s) payable on redemption following a Tax Event (if applicable), illegality or on Event of Default (if required), if yes:	Yes
	(a) Amount payable; or	As set out in item 52 (b)
	(b) Method of calculation of amount payable (if required or if different from the definition of Early Redemption Amount in Condition 1.1 (<i>General definitions</i>))	In respect of Redemption following a Tax Event: The outstanding Principal Amount of that Note plus accrued interest (if any) to but excluding the date fixed for Redemption less Standard Unwind Costs
53.	Early Redemption: Merger Event:	N/A
54.	Early Redemption Amount(s) payable on redemption following a hedge disruption in accordance with Condition 21 (<i>Hedging Disruption</i>) if yes:	Yes
	(a) Minimum period of notice:	N/A
	(b) Maximum period of notice:	60 Business Days
		The outstanding Principal Amount of that Note plus accrued interest (if any) to but excluding the date fixed for Redemption less Standard Unwind Costs

CREDIT LINKED PROVISIONS

55.	General Provisions:	
	(a) Trade Date:	16 April 2025
	(b) Effective Date:	Issue Date
	(c) Scheduled Termination Date:	The Scheduled Maturity Date

(d)	Reference Entity(ies):	Transnet SOC Limited
(e)	Standard Reference Obligation	N/A
(f)	Seniority Level	Senior Level
(g)	Reference Obligation(s):	Any Obligation of the Reference Entity selected by the Calculation Agent on or before the Valuation Date for the purpose of valuation following a Credit Event. The Calculation Agent shall notify the investors of such obligation via SENS, as soon as possible following the occurrence of a Credit Event:
(h)	Financial Information of the Guarantor/Issuer of the Reference Obligation	The financial information of the Reference Entity will be available on the Reference Entity's website, https://www.Transnet.net/Investor-Relations/pages/Annual-Results . As of the Issue Date the aforementioned information can be obtained from the aforementioned website. The Issuer shall not however be responsible for: (i) such information (a) remaining on such website, (b) being removed from such website, (c) being moved to another location or (d) for notifying any party (including the Noteholder) of the occurrence of any of the events stated in paragraphs 65(h)(i)(b) and 65(h)(i)(c) and/or (ii) the correctness and/or completeness of such information.
(i)	Financial Reference Entity Terms:	Applicable
(j)	Reference Entity Notional Amount:	Principal Amount per Note
(k)	All Guarantees:	Applicable
(l)	Reference Price:	100%
(m)	Credit Events:	<ul style="list-style-type: none"> • Bankruptcy • Failure to Pay <p>Grace Period Extension: Applicable</p> <p>Grace Period: 3 (three) Business Days</p> <p>Payment Requirement: None Specified. Determined in accordance with the definition of "Payment Requirement" in Condition 1.2</p>

(*Credit-linked definitions*) of the Terms and Conditions.

- Obligation Acceleration
- Repudiation/Moratorium
- Governmental Intervention
- Restructuring

Mod R: Not Applicable

Mod Mod R: Not Applicable

Multiple Holder Obligation: Not Applicable

(n)	Default Requirement:	ZAR10,000,000
(o)	Notice Delivery Period:	None Specified. Determined in accordance with the definition of “ <i>Default Requirement</i> ” in Condition 1.2 (<i>Credit-linked definitions</i>) of the Terms and Conditions.
(p)	Conditions to Settlement:	Credit Event Notice Alternative time for delivery of a Credit Event Notice: N/A Notifying Party: Issuer Notice of Publicly Available Information: Applicable If Applicable: Public Source(s): Standard South African Public Sources Specified Number: 2
(q)	Obligation[s]:	
	Obligation Category	Bond or Loan
	Obligation Characteristics	Not Subordinated Specified Currency: ZAR
	Additional Obligation(s):	N/A
(r)	Excluded Obligation[s]:	N/A

(s)	Settlement Method:	Cash Settlement
(t)	Fallback Settlement Method:	N/A
(u)	Accrued Interest:	Exclude Accrued Interest: Applicable
(v)	Additional Provisions:	N/A
(w)	Unwind Costs:	Standard Unwind Costs
56.	Cash Settlement Provisions:	Applicable
(a)	Credit Event Redemption Amount:	Specified. The Credit Event Redemption Amount per Note will be an amount determined by the Calculation Agent equal to the greater of (a) zero and (b) an amount determined as follows: <ul style="list-style-type: none"> (i) The outstanding Principal Amount multiplied by the Final Price; less (ii) any Unwind Costs
(b)	Credit Event Redemption Date:	3 (three) Business Days
(c)	Valuation Date:	Single Valuation Date: The Valuation Date shall be determined by the Calculation Agent in its sole discretion provided that such Valuation Date is not more than 100 Business Days following the date on which the Conditions to Settlement are satisfied
(d)	Valuation Time:	By no later than 17h00 Johannesburg time on the Valuation Date
(e)	Quotation Method:	Highest
(f)	Quotation Amount:	Representative Amount
(g)	Minimum Quotation Amount:	None Specified. Determined in accordance with the definition of “ <i>Cash Settlement Amount</i> ” in Condition 1.2 (<i>Credit-linked definitions</i>) of the Terms and Conditions.
(h)	Quotation Dealers:	Dealers in obligations of the type of Reference Obligation for which Quotations are to be obtained as selected by the Calculation Agent in good faith and in a commercially reasonable manner, including South African and non – South African Reference Dealers.

(i)	Market Value:	None Specified. Determined in accordance with the definition of “ <i>Market Value</i> ” in Condition 1.2 (<i>Credit-linked definitions</i>) of the Terms and Conditions.
(j)	Valuation Method:	Highest
(k)	Other terms or special conditions relating to Cash Settlement:	N/A
57.	Physical Settlement Provisions:	N/A
58.	Auction Settlement Provisions:	N/A

GENERAL

59.	Material Changes	As at the date of this Applicable Pricing Supplement, there has been no material change in the financial or trading position of the Issuer and its subsidiaries since the date of the Issuer’s latest consolidated financial results for the half year ended 30 September 2024. As at the date of this Applicable Pricing Supplement, there has been no involvement by PricewaterhouseCoopers Inc and Deloitte Touche, the auditors of the Issuer, in making the aforementioned statement.
60.	Total Notes in issue (including current issue)	ZAR15 805 495 226. The Issuer confirms that the aggregate Principal Amount of all Notes Outstanding under this Programme is within the Programme Amount.
61.	Financial Exchange	JSE
62.	ISIN No.	ZAG000215195
63.	Instrument Code	IVC343
64.	Additional selling restrictions	N/A
65.	Clearing System	Strate Proprietary Limited
66.	Provisions relating to stabilisation	N/A
67.	Receipts attached? If yes, number of Receipts attached	N/A
68.	Coupons attached? If yes, number of Coupons attached	N/A
69.	Method of distribution	Private Placement

70. Credit Rating assigned to [Issuer] /[Notes] as at the Issue Date (if any)	See Annexe “A” (<i>Applicable Credit Ratings</i>). For the avoidance of doubt, the Notes have not been individually rated. These ratings will be reviewed from time to time.
71. Stripping of Receipts and/or Coupons prohibited as provided in Condition 28.4 (<i>Prohibition on stripping</i>)	No
72. Governing law (if the laws of South Africa are not applicable)	N/A
73. Other Banking Jurisdiction	N/A
74. Use of proceeds	General banking business of the Issuer
75. Surrendering of Individual Certificates	N/A
76. Reference Banks	As defined in Condition 1.1 (<i>General definitions</i>) of the Terms and Conditions
77. Exchange control approval	Not applicable
78. Other provisions	None

Responsibility Statement:

The Issuer certifies that, to the best of its knowledge and belief, there are no facts that have been omitted which would make any statement false or misleading and that all reasonable enquiries to ascertain such facts have been made, as well as that the Programme Memorandum as read together with this Applicable Pricing Supplement contains all information required by Applicable Laws and the Debt Listings Requirements of the JSE. The Issuer accepts full responsibility for the accuracy of the information contained in the Programme Memorandum as read together with the annual financial statements and this Applicable Pricing Supplement and the annual reports and any amendments or any supplements to the aforementioned documents, except as otherwise stated therein or herein.


The JSE takes no responsibility for the contents of the information contained in the Programme Memorandum as read together with this Applicable Pricing Supplement, and any amendments or any supplements to the aforementioned documents. The JSE makes no representation as to the accuracy or completeness of any of the Applicable Pricing Supplement and any amendments or any supplements to the

aforementioned documents and expressly disclaims any liability for any loss arising from or in reliance upon the whole or any part of the information contained in the aforementioned documents. The JSE's approval of the registration of the Programme Memorandum and listing of the debt securities is not to be taken in any way as an indication of the merits or the Issuer or of any of the debt securities and that, to the extent permitted by law, the JSE will not be liable for any claim whatsoever.


Application **is hereby** made to list this issue of Notes on 29 April 2025.

SIGNED at Johannesburg on this 25th day of April 2025.

For and on behalf of
INVESTEC BANK LIMITED



Name: Annerie Botha
Capacity: Authorised Signatory
Who warrants her authority hereto



Name: Susan Neilan
Capacity: Authorised Signatory
Who warrants his authority hereto

Annexure 1

Rating agency		Investec Limited	Investec Bank Limited - a subsidiary of Investec Limited	Investec plc	Investec Bank plc - a subsidiary of Investec plc
Fitch	Long term ratings				
	Foreign Currency	BB-	BB-		A-
	National	AA+ (zaf)	AA+ (zaf)		
	Short term ratings				
	Foreign Currency	B	B		F2
	National	F1+ (zaf)	F1+ (zaf)		
	Outlook	Stable	Stable		Stable
Moody's	Long term deposit ratings				
	Foreign Currency		Ba2	Baa1	A1
	National		Aa1.za		
	Short term deposit ratings				
	Foreign Currency		NP	P-2	P-1
	National		P-1.za		
	Outlook		Stable	Positive	Stable
S&P	Long term deposit ratings				
	Foreign Currency		BB-		
	National		za.AA		
	Short term deposit ratings				
	Foreign Currency		B		
	National		za.A-1+		
	Outlook		Positive		
Global Credit Ratings	Long term ratings				
	International scale, local currency		BB		
	National scale		AA(za)		
	Short term ratings				
	International scale, local currency		B		
	National scale		A1+(ZA)		
	Outlook (International scale)		Stable		
	Outlook (National scale)		Positive		

